

Lead Pastor Opportunity

Alamo Ranch Community Church | San Antonio, Texas

Alamo Ranch Community Church (ARCC) is prayerfully seeking the man whom the Lord has prepared to serve as our next Lead Pastor.

ARCC believes the church exists not to build a name for itself, but to treasure Christ, proclaim His gospel, and make mature disciples for the glory of God.

“Him we proclaim, warning everyone and teaching everyone with all wisdom, that we may present everyone mature in Christ.”

—Colossians 1:28

We are a gospel-believing, multi-generational, led by a plurality of elders, non-denominational church located on the west side of San Antonio, Texas. Our greatest desire is to glorify God by making disciples whose identity and joy are found and rooted in the gospel of Jesus Christ.

Rooted in the authority, sufficiency, and inerrancy of Scripture, we are committed to Christ-centered, exegetical, and expository preaching that faithfully proclaims the whole counsel of God. We joyfully embrace the Doctrines of Grace within the broader framework of historic Reformed theology and desire to see every ministry shaped by the gospel and every believer equipped to follow Christ faithfully.

By God's grace, ARCC is a healthy-sized congregation—large enough to effectively serve our community, yet small enough that people are genuinely known, cared for, and encouraged to grow together in Christ. Through Gospel Communities and DNA Groups, we seek to cultivate authentic biblical community, intentional discipleship, and joyful accountability. We have the privilege of welcoming people from many walks of life, including military families, college students, and others whom God brings to San Antonio for a season.

We believe fruitful ministry begins by abiding in Christ. Our prayer is that every ministry—from the pulpit to Gospel Communities, from children's ministry to leadership development—would bear lasting fruit that glorifies the Father. We are committed to developing biblically qualified elders, deacons, and ministry leaders while continually strengthening ministries that equip every generation to know, love, and follow Jesus.

The Man We Are Praying For

Meets the biblical qualifications for an elder as described in 1 Timothy 3:1–7 and Titus 1:5–9, exemplifies the shepherd's heart described in 1 Peter 5:1–4, and recognizes the solemn responsibility of giving an account to the Chief Shepherd in Hebrews 13:17.

Initial Lead Pastor Post

Loves Jesus Christ above all else and demonstrates a life marked by humility, integrity, and joyful dependence upon Him.

Is a gifted expositor who faithfully preaches God's Word with conviction, clarity, and grace.

Joyfully affirms the Doctrines of Grace and historic Reformed theology.

Possesses a shepherd's heart for caring, counseling, discipling, and equipping God's people.

Has a heart for those who do not know Christ and is committed to personally proclaiming the gospel while equipping and encouraging the church to do the same.

Joyfully serves as an elder among a plurality of elders, sharing with them the responsibility of shepherding and providing spiritual leadership to the church.

Is passionate about developing future leaders and equipping the saints for the work of ministry.

As we look toward the future, our prayer is not simply that our church would grow larger, but that we would grow deeper—becoming increasingly marked by holiness, humility, biblical maturity, genuine love for one another, and a faithful gospel witness throughout our community. We long to treasure Christ above all else and faithfully proclaim His grace and truth to those God brings among us.

Interested candidates should submit:

- Cover letter
- Résumé
- Personal testimony and call to ministry
- Philosophy of ministry
- Doctrinal statement
- Three recent sermon recordings (video preferred)

Qualified candidates will receive our Pastor Candidate Information Packet, which provides additional information about Alamo Ranch Community Church, our leadership, our vision, and the pastoral search process.

To request the Candidate Packet or begin the application process, please contact: **elders@arcc.church**. To learn more about ARCC, visit us at <https://arcc.church/>.

Every Lord's Day We Remind Ourselves Who ARCC Is...

To all who are weary and need rest,
To all who mourn, and long for comfort,
To all who feel anxious and desire peace,
To all who feel worthless, and wonder if God cares,

Initial Lead Pastor Post

To all who fail and need strength,
To all who sin and need a Savior...

This church opens wide her doors with a welcome from Jesus Christ,
He is the ally of His enemies,
He is the defender of the guilty,
He is the justifier of the inexcusable,
He is the friend of sinners,
He is the embodiment of grace and truth.

He is... God with us

He is... God for us.

If this vision of Christ-centered ministry resonates with your calling, we would be honored to hear from you as we prayerfully seek the under-shepherd the Lord has prepared for Alamo Ranch Community Church.